

Life at KIND: Learning and Development

KIND remains committed to the professional development and continued growth of staff.

Learning and Development Tools



KIND offers employees certain complimentary professional memberships, such as Humentum, Practice in Law Institute (PLI), and LinkedIn Learning.

A Dedicated Talent Team



KIND has invested in its talent management capabilities by building a team of HR professionals, focused exclusively on employee development, organizational culture, DEI, leadership skills, and wellness.

Professional Opportunities



KIND has a strong focus on growth opportunities within the organization. Each year KIND provides employees with numerous resources and trainings that will help strengthen them in their role at KIND.

Empowerment Process



Goal-setting and empowering conversations are valued practices at KIND. We strive to provide our team members with meaningful feedback and support, so they can grow and develop themselves within the organization.



At KIND, I get to contribute to amazing work to **address and advocate** for migrant and refugee children's ongoing needs in the US and abroad. It is incredible to be able to learn about these individuals' experiences and see that our work positively impacts them.

- Andrea Estrada
Program Assistant, International Programs

One of a KIND Awards

At KIND, we know our team members are truly one of KIND, and we would be unable to achieve our mission without their dedication. Every month our organization recognizes a member of our team who has recently exemplified one of KIND's guiding principles in an extraordinary way.